

**SUPERINTENDENT'S CONSULTING  
ACTIVITIES**

The Holdenville Board of Education expects the superintendent to devote his or her undiminished attention and energy to the concerns of the school district. The superintendent may not be engaged in any other employment or in long-term consulting assignments without board permission. However, the board recognizes the superintendent's obligation to contribute to the profession of school administration and to the cause of public education generally. This policy, therefore, does not prohibit the superintendent from undertaking occasional consultative work which does not conflict with obligations to the district. Any such task that requires the superintendent's absence for three or more days must have prior approval of the board.